

Hot off the press: Every employee – part-time, full-time, or even temporary – who has worked at least 30 days is now entitled to paid sick leave under the new California law, AB 1522. Do you have a vacation or paid-time-off policy in place? Have you reviewed it to see if it needs modifying or expanding? Kevin Cauley, of Schwartz Semerdjian Cauley & Moot LLP provides good advice [here](#).



just

Briefly

State of California



Department of Industrial Relations

► Keeping up with DIR changes

Effective immediately, subcontractors must register or renew their registration with the Department of Industrial Relations and pay a \$300 fee. Caution: If you haven't **paid this annual fee by July 1**, you can face a \$2,000 fine.

On another front, subcontractors that perform public works on projects awarded on or after April 1, 2015 must now be using the DIR's new, upgraded **electronic certified payroll reporting (eCPR) system**.



For now, projects monitored and enforced by Caltrans, City of Los Angeles, Los Angeles Unified School District, and County of Sacramento are exempted, as are projects covered by qualifying project labor agreements.

Be warned, though: On Jan. 1, 2016, using the eCPR will be required on all projects, whether new or ongoing.

Here's a [User Guide](#) for the eCPR system.

► Get in on the action at the airport

San Diego International Airport's expansion of Terminal 2 has been open since August 2013. Relocated surface parking and a new rental car center are under construction.

What will the next phase of improvements be? Regardless of the answer to that question, you can be certain that there will be significant business opportunities for the subcontracting community.

You can get the details on possible future improvements at the airport at an upcoming open house.

Information that will be provided at this event will include an overview of the Airport Development Plan, a summary of four existing alternatives, and the introduction of a new, fifth alternative.

Under consideration will be the future of Terminal 1, the redevelopment of the former Teledyne-Ryan property, input to SANDAG as it plans for effective intermodal transportation facilities, and creation of new non-airline revenue opportunities.

If your firm will be seeking future work, you need to be at the Airport Development Plan Open House on Tuesday, July 14.

Details are available [here](#).

► New ASA members

Just imagine how good you'd feel if you were a brand new member and someone phoned or emailed you to say, "Hey! Glad you joined! I look forward to meeting you at our next event."



Click on a company name to visit its website. Better yet, welcome these newcomers personally.

► **Arnold Solar** – Wayman or Marina Arnold
760-749-7664 or arnoldsolar@yahoo.com

► **Bay City Electric Works**
E.J. Ochoa – 619-938-8200 or eochoa@bcew.com

► **H&E Equipment**
Mike Braddy – 619-938-1966
mbraddy@he-equipment.com

► **RCP Block & Brick** – Gina Adams – 619-460-7250 or gadams@rcpblock.com

► **Redbuilt** – Mo Paz
619-550-6961 or mpaz@redbuilt.com

► **Surfacing Solutions**
Shawn Halverson
951-699-0035 or Shawn4ssi@verizon.net

► What's in your wallet?

Bring in a new member and get a \$25 Visa card. [Nancy Grimes](#) will help you.



Fair warning: ASA events fill up fast. Don't miss out because you forgot to save a date!

- *Members-only event*
- *Non-members welcome*

JUL 22 25th Anniversary Awards Banquet @ Mission Valley Marriott

AUG 26 ASA Board Strategic Planning @ University Club

SEP 23 General Contractor & Public Agency Showcase @ University Club

OCT 28 Meet Your General Contractor – To be determined

NOV 02 Fall Golf Classic @ San Diego Country Club

DEC 9 Holiday Casino Night & Bay Cruise @ Bahia

► These industry partners support ASA

Balfour Beatty • Cannon Constructors • City of San Diego • Clark Construction Company • CW Driver • DPR Construction • Good & Roberts • Hensel Phelps • Ledcor Builders • McCarthy Construction • PCL Construction Services • Pacific Building Group • Reno Contracting • Rudolph and Sletten • S.D. County Regional Airport Authority • Suffolk Construction • Sundt Construction • Swinerton Builders • Turner Construction • UCSD

► Your ASA president says ...

This is the last time you'll read a "Just Briefly" column from me. My ASA presidency comes to an end at our 25th Anniversary Awards Banquet on July 22, when I'll be passing the gavel to **Frank Robledo** of Dynalectric.

Frank will bring his own leadership style to the Association, along with some fresh, new ideas. I'm eager to see him in action, and I wish him well, as I'm sure each of you do, too.

My eight-year journey as an ASA Board member is winding to a close with just one more year left, during which I'll serve as Governor (Past President). According to our bylaws, what this means is that I will "... serve as a senior advisor to the Board and will not be responsible for any specific Committee or have any other responsibilities."

Not a bad gig!

You'll still see me, though, as I intend to sit on committees and attend various events. ASA participation has become so important to me, and I've learned how valuable and gratifying it can be. Volunteering has its rewards. Because of my involvement on the Board - and especially working my way up to become President - I've become better-connected and more recognized within the industry. This allows me to be a better project manager, and it has allowed the company I work for, D.A. Whitacre Construction, to be better educated and more visible and respected.

I encourage you to do as I did and become involved on the Board. I know you'll reap the same benefits I have!

Looking back at my previous newsletter columns and speeches, I see a couple of recurring themes. One is of thanks to ASA members, committees, board of directors, event volunteers, and staff. Sure, we've occasionally had some disagreements and a bit of tension, but the overriding feeling I'll take away from this amazing journey is that of gratitude for having had the support of so many wonderful people who dedicate themselves to making our Association a success.

The other drum I've beaten so many times is to promote business among ASA members and others who support all of us through their sponsorships and raffle donations. After all, isn't business development the primary reason each of us belongs to associations and participates in activities with fellow members? If you're already making it a priority to seek out and do business with each other, you're ahead of the game. If you haven't done this yet, I urge you to make it a priority. Use your ASA Member Directory to find what you need (new directories will be out soon). Also, please make a point of doing business with non-members who sponsor events and contribute prizes. Even a "Thank you for your support" will help keep it coming!

So, what's my final word? Thank you for giving me the opportunity to serve as your President. I will remember this as one of the very best and most rewarding phases of my career.



David Blackston
ASA President
davidb@dawhitacre.com



We Build Relationships

► Two subs shot from a Cannon



Okay, we admit this is a very bad pun, but it is meant to make a very important point.

ASA thanks and congratulates **Cannon Constructors South** for being the first of our Industry Partners to take up the challenge: Bring in two new subcontractor members before June 30, and dues are free. Cannon did just that, bringing in **Arnold Solar** and **P.A.C. Heating & Air Conditioning**.

It's no surprise that Cannon is a go-getter for the ASA. Having opened its San Diego office less than three years ago, the young company already has more than **\$230 million** in projects that are completed, under construction, or in preconstruction.

Notable Cannon projects include Paseo (130 units of affordable family housing); Victoria (70 units of affordable senior housing); a new shade structure over the Wegeforth Bowl at the San Diego Zoo; and multiple projects for The Arc of San Diego.

"Cannon's team members have a long and successful relationship with ASA San Diego," says Tom Remensperger, Cannon's regional director. "We look forward to continuing that relationship as we and the ASA grow here in San Diego."

► Promote your company - free!

Your ASA pays for a large ad in every issue of Contractor News & Views, and this space is **FREE** to you for the asking.

Email **Nancy Grimes** if you would like to see your company featured soon. Why not be seen by the who's who of our industry?

► Never stop learning

ASA is dedicated to providing easy access to information you need to succeed in this constantly changing legal, professional, and political climate.

Upcoming opportunities to sharpen your skills and increase your knowledge include three information-packed seminars.



■ Sept. 29 - Cloud Technology for Construction - Kelar Pacific will discuss using tablets in the field for markups and drawing updates; faster blueprint and document distribution; how to update your project teams using the cloud; and current and best practices in these areas.

■ October -- OCIP/CCIP - Swinerton Builders will present an overview of requirements and pitfalls.

■ November -- Prevailing Wage Compliance, presented by Sundt. Learn about changes in laws and processes.

More details and registration information will be available soon. We urge you to watch for them.